

# Hosting Services



## The Valtera Sage Technology Suite

Valtera introduces the Valtera Sage Technology Suite, a trio of powerful web-based platforms designed to gather, analyze, and present information for better decision-making. Organizations use these platforms to assess and select talent, measure employee satisfaction and service climate, and manage feedback for development or performance management.

The products in the Valtera Sage Technology Suite — **SelectionSage**<sup>®</sup>, **<sup>3</sup>SixtySage**<sup>®</sup>, and **SurveySage**<sup>®</sup> — were developed as part of Valtera's research and consulting practice. Decades of experience administering talent solutions for our clients is reflected in the suite's comprehensive, yet flexible software design.

## Your Content, Our Platform

The Valtera Sage Technology Suite is available to you through an Application Service Provider (ASP) arrangement. Valtera will host and manage the software while you access the services via the Internet through your web browser.

If you have existing content (surveys, multi-rater feedback surveys, or tests), you can quickly and easily deliver this content through one of the three platforms. Surveys, for example, can be created and launched in less than an hour. Participants will see your logo or branding — Valtera's powerful technology is at work behind-the-scenes to seamlessly deliver it.

Using our platforms can save you money by reducing your need to fund, build, and maintain a network infrastructure for your non-core business processes. Let the specialists at Valtera manage the applications off-site.

## Integration with HRIS Systems

The Valtera Sage Technology Suite uses HR-XML standards and can be fully integrated with your HRIS or enterprise system, such as PeopleSoft and Oracle.

## Partnership Arrangements

Valtera invites consultants and consulting organizations to take advantage of our state-of-the-art technology platforms through partnering. It makes sense to focus on your core skills and let Valtera, the industry leader, deliver the technology. Contact us for a partner application.



### Hosted Products

**SelectionSage**<sup>®</sup>

**<sup>3</sup>SixtySage**<sup>®</sup>

**SurveySage**<sup>®</sup>

Valtera is an HR consulting firm that helps global companies align their people and service delivery to their core business strategy.

Testing & Selection  
Leadership Assessment  
Employee Engagement  
Surveys & Analytics  
HR Audits & Legal Support  
Sunstone™ Solutions

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Better Organizations Through Better Science<sup>®</sup>

# Valtera Sage Technology Suite

Valtera's Sage Technology Suite is a trio of powerful web-based platforms designed to meet the complex needs of global organizations. Each offers:

- Advanced feature sets for power and flexibility
- Scalability to meet global enterprise needs
- Security that exceeds industry standards

These products are available as hosted applications directly to Valtera clients or through authorized distributors.

**Ask for a demo, and see why technology leaders and Fortune 50 companies have selected the Valtera Sage Technology Suite over competitive products.**

## SelectionSage®

*Testing Platform*

**SelectionSage®**, the newest addition to the Valtera Sage Technology Suite, is a state-of-the-art tool for enterprise-wide online candidate testing and administration.

### SelectionSage® Features:

- Test security for high-stakes testing
- Administration of single tests or batteries of tests
- Flexible, distributed administration structure
- Custom controls for each administration level
- Intuitive interface for a comfortable test-taking experience
- No copying or printing of test content
- On-demand test scheduling, accurate test timing
- Multiple report types including candidate history and adverse impact
- Designed to HR-XML standards for integration

## <sup>3</sup>SixtySage®

*Multi-Rater Feedback Platform*

**<sup>3</sup>SixtySage®** supports complex multi-rater survey implementations with ease. Offering unparalleled custom control, it supports survey creation, rater nomination, online deployment and reporting.

### <sup>3</sup>SixtySage® Features:

- Author surveys online
- Translated, tested, and ready to go in 18 languages
- Customize and schedule email notifications
- Establish reporting rules to protect anonymity
- Benchmark individual scores against group norms
- Multiple report types for individuals and groups
- View response rates in real time
- Premier exception-handling capability
- Custom reports and administrative portals available
- Designed to HR-XML standards for integration

## SurveySage®

*Global Survey Platform*

**SurveySage®**, the flagship product in the Valtera Sage Technology Suite, is an easy-to-use tool for survey creation, deployment and reporting.

### SurveySage® Features:

- Author surveys online
- Translated, tested, and ready to go in 18 languages
- Real-time response rate monitoring
- Generate ad-hoc reports in real time
- Create schedules for email invitations and reminders
- Easy to learn and use
- Premier exception-handling capability
- Custom reports and administrative portals available
- Designed to HR-XML standards for integration

Secure, flexible web-based platforms that deliver...

## Assessment Tests

## Multi-Rater Feedback

## Global Surveys

**Ask us about  
hosted solutions**

